

Campaign Readiness Evaluation

Instructions: Circle a number from 0 to 5 for each statement: 0=serious problem exists, 5=goal completed

- 1. The organization has met all legal requirements to engage in fundraising activities. 0 1 2 3 4 5
 - Do you have charitable designation?
 - Are you registered with your provincial regulatory authority, if required?
 - Have you met requirements or have approval from United Way, local Capital Campaign Review Board, your National Office, or other funding or regulatory agencies?
- 2. The organization has a solid infrastructure.

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- Do you have written Mission/Vision statements?
- Do you have anti-discrimination policies in place?
- Do you have gift acceptance policies in place?
- Do you have data entry procedures in place?
- Do you have an adequate and up to date donor software system?
- 3. The organization is financially stable

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- Do you have a qualified, experienced financial officer on your staff?
- Does your board financial committee understand your fiscal status?
- Have you increased revenues or decreased deficits in the past two years?
- Have you had a balanced budget for at least two years?
- Do you have a line of credit or availability of a bridge loan during construction?
- 4. The Board President is recognized as a strong, able community leader

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- Has the president been on the board of directors at least two years?
- Has the president been on the board less than six years?
- Is the person known and respected in the community and shows good judgment?
- 5. The Board of Directors has at least 7 members who have affluence and influence.

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- Do you have representatives from the business community on the board?
- Are they the decision makers for their companies?
- Do you have people of wealth who are well respected in the community and who have worked on other campaigns?
- Do you have a board that reflects the diversity of the population in the community and the clients served?
- 6. The Board has a consensus on campaign plan and goal.

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- Has the board participated in the feasibility/planning study?
- Does 100% of the board approve of this project?
- Does at least 80% of the board feel the goal is possible to reach?



7. The Board is willing to work on the campaign.

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- Do you have influential community leaders who will work on the campaign?
- Will at least three members of the Board serve on the campaign cabinet?
- Will 100% of the Board play some role--solicitors, public relations, phonathon, special events, etc.?
- 8. The CEO has been with the organization at least two years.

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- Does the CEO have at least 10 years experience in the field?
- Is the CEO well known and respected within the field?
- How much turnover of CEOs, in last 10 years?
- 9. The CEO is experienced and respected in the community.

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- Is the CEO active in Chamber of Commerce, civic or professional organizations?
- Is the CEO asked to serve as a spokesperson for issues relating to the field?
- Is the CEO known as a community leader?
- 10. The staff has enough experience and knowledge in the field of fundraising.

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- Do you have a full-time director of development?
- Are the development staff members of AFP, CASE, AHP or other professional association?
- Is the chief development officer a CFRE or ACFRE?
- 11. The staff has enough time to work on the campaign.

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- Is the staff free from over-involvement in special events?
- Do you have adequate clerical support?
- Is the staff free from over-involvement in other non-development related tasks?
- 12. The long-range plan with written goals is in place.

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- Have the board and administration developed or updated your strategic plan within the last three years?
- Is the plan reviewed at least quarterly?
- Are objectives specific and measurable?
- 13. The annual giving program is in place.

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- Have you done an annual campaign in the past two years?
- Has annual giving increased over the past two years?
- Do you have an integrated development program (special events, phone, direct mail, foundation grants, corporate appeal, etc.)?
- 14. The marketing and publicity plan is in place.

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- Do you have a marketing staff, board members or consultants to develop your plan?
- Do you have a marketing plan developed or updated in the past three years?
- Is your marketing plan evaluated regularly?
- Do your public relations efforts result in increased donations, volunteers, and clients?



| 15. The organization serves a real need in the community. Have you recently done a market study to evaluate community needs? Is your organization in existence for two years or more? Do you have a limited amount of competition for your programs? | 012345 |
|--|--------|
| 16. The consumers of your organization think highly of your programs. Have you done client satisfaction studies? Do your consumers support you financially? Do your consumers volunteer for your organization? | 012345 |
| 17. The organization has a high public image. Do you have an easily identifiable logo? Do you have an organizational video and/or brochures? Do you regularly publish an annual report, newsletter and press releases? | 012345 |
| 18. There are individuals who could give 10% of the goal if they desire to do so Do you have at least one Board member capable of giving 10% of goal? Do you have a list of major donors capable of making a gift of this size? Do you have the giving histories of your top donors? | 012345 |
| 19. Top 100 donors have been identified and cultivated Can your staff pull a list of the top 20% of your donors with ease? Do you have a donor recognition program in place? Do you have a donor cultivation program in place? | 012345 |
| 20. Your campaign initiative is innovative, exciting, ambitious, and worthy of support Have you done a feasibility study to determine community support? Have you done a market study to determine the need for this project? Have you done an architectural study to determine feasibility and costs of project? Have you considered and evaluated endowment needs? | 012345 |



Campaign Readiness Evaluation

0 x____ = _____ 1 x___ = ____ 2 x___ = ____ 3 x___ = ____ 4 x___ = ____

Tallying your score:

5 x___=

Total _____

Interpreting your score:

| 85-100 | Your campaign is ready to launch immediately! |
|--------|--|
| 70-84 | Some improvements are necessary. |
| 55-69 | Extensive preparation is essential to the success of your campaign. |
| 0-54 | Your agency is in serious need of re-organization before beginning a capital campaign. |