

# Consultant Support Program



From time to time, a nonprofit Executive Director, senior staff member or Board member needs a thought partner or coach to work through a challenge or explore an opportunity. The Consultant Support Program can provide funding for a consultant to work a limited number of hours plus ancillary expenses (not to exceed \$2,000 total).

## Diversity, Equity, Belonging and Inclusion

The Consultant Support Program can be used to engage a consultant to work with your staff, board and/or volunteers around creating equity within your organization. For example, you can use the support to have a series of meetings or workshops; explore internal and external hiring and personnel policies and processes; or to attend trainings as a team. For DE&I work, the funded project may be part of a continued effort by your organization which will use other resources to supplement the Foundations' support. Please contact us to talk about ways the Foundations can help your organization on its DE&I journey.

## Eligibility Criteria

- Nonprofit organizations serving The Community Foundation for Greater New Haven's twenty-town service area, including the five towns served by the Valley Community Foundation
- Discreet project; funding cannot be used as part of a larger engagement with the consultant (e.g., cannot be used to pay first \$1,000 toward a \$10,000 strategic plan)

## Other Considerations

- Applicants may choose from a vetted list of consultants or engage their own consultant, provided that the work is performed for an hourly rate not to exceed \$125/hour
- Organizations may receive funding from this program one time in 12 months
- Award will not impact eligibility for any other grant process offered by either Foundation
- Staff time (hourly or salaried) and administrative expenses associated with the project cannot be included in the budget

## Acceptable Expenses

- assessment tools
- coaching
- consultant time/travel/materials
- data management
- development strategies
- financial management
- participant hospitality/meeting facilitation and expenses
- printing and handout materials
- retreat or convening expenses
- strategic alliance conversations
- other short-term projects by request

To inquire about this program, please contact a staff member below. You will be asked to complete a short application and budget form if your proposal is suitable for this program.